



Youth Engagement Team PCSO ROLE PROFILE

POST TITLE:	Youth Engagement PCSO
GRADE:	Police Community Support Officer
DIRECTORATE:	Protective Services
RESPONSIBLE TO:	Sgt Harm Hub
LOCATION:	Bedworth Leamington
JOB PURPOSE:	Working closely with the Youth Engagement PC to utilise and create opportunities for engagement with young people who are potential victims, witnesses or at risk of offending – in order to promote their safety and wellbeing. Help deliver initiatives such as Police Cadets and Youth IAG's.

MAIN RESPONSIBILITIES:
1. To engage and deliver key organisational safety messages to young people, including relevant training inputs, ensuring all sections of community groups are reached and included.
2. To contribute to the delivery and development of the Police Cadet Programme and other activities set out in the Children and Young Persons Engagement Strategy
3. Work with Safer Neighbourhood Teams to undertake youth diversionary activities in specific youth crime and ASB hot spots.
4. Undertake early intervention activities with young people to prevent offending and recidivism and offering support and protection from harm
5. Develop strong working relations both inside and outside of the police service and with partner agencies to achieve common goals
6. Ensure integrity, fairness and consideration of the needs of others are incorporated into the daily duties and relationships with colleagues
7. Help build resilience in young people and give them the ability to make better safer decisions about how they live their lives and raise their awareness in key areas making them less vulnerable to harm, and as a young person they are therefore better able to identify risk themselves.
8. To help deliver the Police Cadet Scheme
9. Help with the running of the Youth IAG's.
10. To undertake other duties commensurate with the nature, level of responsibility and grading of this post, as required.

Special Conditions:	
Security level:	

PERSON SPECIFICATION

Knowledge:

- Grade A-C GCSE's (or equivalent) in English and Mathematics

Experience:

- Dealing with members of the public including dealing with confrontational and conflict situations
- Gathering and analysing information in order to solve problems

Key Skills:

- Good customer service skills and excellent interpersonal skills
- IT Literate
- Ability to work on own initiative

BEHAVIOURS

All post holders are expected to know, understand and act within the ethics and values of the Police Service. These nationally recognised behaviours and values are set out in the Competency and Values Framework (CVF).

The CVF has six competencies that are clustered into three groups:

- **Resolute, compassionate and committed**
- **Inclusive, enabling and visionary leadership**
- **Intelligent, creative and informed policing**

Under each competency are three levels that show what behaviours will look like in practice.

This role requires the post holder to be operating at or working towards Level 1 of the CVF:

Author:	Chief Inspector Zaid Khan
Date:	28.11.2019

SPECIAL CONDITIONS CHECKLIST: POLICE STAFF POSTS

Section 1: Allowances	Yes	No
Shift working	x	
Weekend working	x	
Unsocial hours		
Night working		x
On Call		x

Section 2: Other conditions	Yes	No
Regular travel throughout the Warwickshire policing area	x	
Politically Restricted post		
Warranted powers		
Uniform	x	

Section 3: Health and Safety Risk factors	Yes	No
Frequent Physical Effort required <i>(give brief details).</i>		
Exposure to disturbing/unpleasant images or tasks <i>(give brief details).</i>		x
Unpleasant Working Conditions <i>(give brief details).</i>		
Medical examination	x	
Hearing test	x	
Eye sight test	x	
Night worker		
Lone working		

Section 4: Security Level	Yes	No
Counter Terrorist Check (CTC)		x
Management Vetting (MV)		x
Security Check	x	

Section 5: Additional responsibilities	Yes	No

Section 6: Mandatory Training requirements <i>(please list)</i>
First Aid
OST
Safe Guarding Level 2